

NJDOT's DBE SUPPORTIVE SERVICES PROGRAM – 1ST GRADUATING CLASS

The New Jersey Department of Transportation's (NJDOT) Disadvantaged and Small Business Programs Unit in the Division of Civil Rights and Affirmative Action is proud to announce the first cohort has completed the formal training of the NJDOT DBE Supportive Services Program (SSP), the Bridge to Success, managed by the consultant, r6catalyst.

The Supportive Services Program (SSP) is NJDOT's innovative new executive development program for disadvantaged business enterprises (DBE) in the highway construction industry. The first cohort comprised of 14 DBE firms, selected from a total of over 50 applicants.

The SSP involved intensive six (6) month classroom training in a number of business and technical topics including business planning, organizational development, marketing, public procurement, HR, bonding and financial management, construction project management, safety, technology and Legal, etc. In addition, the DBE firms received individualized one-on-one coaching and technical assistance. Participants were also provided the opportunity, through a NJDOT sponsored Contractor Venture Forum, to expand their professional networks and establish relationships with large prime contractors. Some of these participants attained contracting opportunities with NJDOT and with Prime contractors during the course of the program.

We applaud the success and commitment of the 14 DBE firms who made the time to further develop their businesses. The graduating DBE firms are: **Arrowhead Milling & Paving LLC, American Venture Construction, Byrd Dog Paving LLC, CID Construction Services LLC, Consolidated Steel & Aluminum Fence Co. Inc., ESCO Electric Contractors & Engineers LLC, Final Touch Contracting LLC, JRC Construction Company Inc., Lake Glenn Enterprises Inc., MRS Airfield Lights & Supplies LLC, PMY Construction Corp., TP2 Turning Point LLC and Upstate Steel Inc.**



From L to R: Benjamin Byrd, Haidee Lai, Diego Escobar, Roque Schipilliti, Jaoa Oliviera, Kevin Chmielowiec, Maddie Chandran, Paren Patel, Allie Musetti, Jagdeep Bola, Michelle Schindewolf, David Oliviera, Charlene Bryan, Kelly White, Heddi Sutherland, Michael White, Jalisa Washington, Troy Pitts. Seated from L to R: Alan Francisco, Liching Oliviera, Linda Legge, Lydia Harper

NJDOT is committed to increasing diversity and participation of Disadvantaged Business Enterprises (DBEs) on federally funded highway, street, and bridge construction NJDOT projects.

Applications for the next cohort will begin in the fall 2017. See the link below for additional information.

<http://www.state.nj.us/transportation/business/civilrights/ssp.shtm>

For related inquiries, contact: njdotssp@r6catalyst.com or DOT.DBESBEPPrograms@dot.nj.gov