

Steven C. Kurtz

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August 1999 to Present – AE Stone Inc

President

- Overall management of \$50M heavy highway milling and paving contractor and hot mix asphalt plants, reporting to owner
- Management of department managers and P&L responsibility
- Develop and implement field and plant safety policy and procedures program
- Evaluate safety training requirements in conjunction with Risk Control Assessment/Loss Analysis
- Manage environmental compliance and permitting
- Analysis and approval of capital expenditure plan

1998 to August 1999 – Tarmac America Inc

Manager of Technical Services

- Responsible for implementing quality assurance program for NJ, PA and MD
- Management of planning board approvals to achieve business expansion program
- Develop and manage ISO 9000 program
- Coordinate energy program including recommendation and execution of purchasing strategies
- Manage environmental and post-sale issues resulting from divestiture of business units

1992 – 1997 – Wimpey Minerals USA, Inc acquired by Tarmac America in March 1996

Corporate Environmental Manager

- For a \$120M aggregate company operating in three states with three quarries lime and asphalt manufacturing and contracting operations
- Responsible for corporate-wide federal and state environmental compliance
- Manage in-house and outside consultant efforts to ensure required permits and licenses are approved for capital expenditure projects and acquisitions
- Manage coordination of local planning board approvals to implement capital expenditure and acquisition program
- Responsible for facility design, construction and capital management for asphalt plant and aggregate unloading terminals

Achievements:

- Successfully permitted and managed capital projects for replacement of existing plant equipment with new drum mix asphalt plant at Baltimore facility, aggregate rail terminals at Bridgeton, NJ, Reading and Annville PA locations
- Permitted hot mix asphalt facilities in Bridgeton NJ and Annville PA

1990 to 1992 – Wimpey Minerals USA Inc

Manager of Special Projects

- Responsibility for management of capital projects for New Jersey operations
- Manage permitting and approval efforts for capital expenditure program
- Participated in developing corporate sales and invoicing computer system

Achievements:

- Secured site plan and zoning approvals
- Coordinated construction and managed capital expenditures for Kearny asphalt plant
- Secured site plan approval for a \$32M modernization of Hopatcong Quarry
- Secured site plan approvals for batch asphalt plant in Carpentersville NJ

Professional Achievements:

- Patent for portable aggregate unloading pit
- Member of New Jersey Asphalt Pavement Association Board of Directors and Executive Committee, 1999-Present
- President of New Jersey Asphalt Pavement Association, 2004-2011
- Trustee for Construction Industry Advancement Program
- Trustee for Teamsters Local 331, 2019-Present

Education

- 1977 graduate Rutgers University, Bachelor of Science, Environmental Planning and Design